

The CFO will be a trusted business advisor to the CEO and will provide the financial leadership, execution, and experience required to support the company's growth by working closely with the executive team and the finance and accounting staff. We are looking for a CFO who can assist the CEO in the aggressive and successful growth of the company.

Responsibilities

- Act as a strategic advisor to the CEO and executive leadership team in growing and scaling the organization
- Communicate, engage and interact with CEO & Board of Directors
- Assess and evaluate the financial performance of the organization with regard to both aggressive expansion plans and long term operational goals, budgets, forecasts, and capital requirements.
- Partner with CEO for important business transactions such as mergers, acquisitions, and capital fundraising requirements as required to achieve growth objectives
- Provide insight and recommendations to short-term and long-term organization growth plans
- Partner with CEO and executive leadership to create and establish yearly financial objectives that align with the company's plan for growth
- Evaluate functional departments, make suggestions for automating processes and increasing efficiency
- Implement, maintain and audit internal financial controls, policies, procedures, and processes as appropriate
- Develop maintain, and manage monthly and annual company operating budget
- Prepare and present monthly financial reports, as required by management and Board of Directors
- Identify, develop and execute analysis of business opportunities and initiatives, product launches and/or new service offerings
- Hands-on/active supervision and engagement with the Accounting and Finance team
- Timely preparation and communication of monthly and annual close financial statements
- Management of JazzHR legal needs and requirements
- Manage the preparation and support of all external audits

Qualifications

- 3+ years' experience as CFO or equivalent, preferably within a software company.
- Experience with multinational companies a plus.
- Demonstrated leadership ability, team management, and interpersonal skills.
- Excellent analytical, abstract reasoning, and organization skills.
- Experience in strategic planning and implementation. Current knowledge of finance, budgeting and forecasting, risk management, cost control principles and US GAAP
- Ability to analyze financial data, prepare financial reports, analysis and projections and effectively communicate these to non-financial managers
- Experience and appreciation of the effective management of corporate finance in an entrepreneurial environment
- Ability to work in a fast paced and demanding environment

CFO Requirements:

- CPA or MBA Required
- 5+ years' experience in venture-backed emerging growth companies, with 10+ years of total accounting or finance experience
- Prior experience in the 3rd party fulfillment or e-commerce industries.
- Extensive financial modeling experience
- "Hands On" financial team leadership aptitude with proven execution experience
- Prior fundraising and M&A experience within venture-backed businesses
- Prior completion successful exit for investors and shareholders
- Demonstrated leadership ability, confidence, and executive presence – ability to motivate staff
- Outstanding communication and presentation skills
- Excellent analytical, reasoning and problem-solving skills
- Experience working with external auditors, internal controls and compliance related issues